

# Great Workplace

Schwab is a great place to work. But don't take our word for it, check out some of the awards and accolades we've received.

## NATIONAL AWARDS



In 2016, Schwab received with Distinction a fifth consecutive win of the **Gallup "Great Workplace" award**, placing Schwab among the Top 40 companies recognized for having the most engaged workforces in the world. Schwab was also awarded the "**Excellence in Outcomes**" award, given to the company with the best "Total Performance".



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index. The index rates American workplaces on lesbian, gay, bisexual and transgender equality.

## REGIONAL AWARDS



**Arizona**  
2013, 2014, 2015, 2016



**Arizona**  
2014, 2015, 2016



**Austin**  
2013, 2014, 2015, 2016



**Charlotte**  
2016



**Chicago**  
2013, 2014, 2015, 2016



**Cleveland**  
2013, 2014, 2015, 2016



**Denver**  
2013, 2014, 2015, 2016



**Florida**  
2013



**Central Florida**  
2016



**Indianapolis**  
2013, 2014, 2015, 2016



**San Francisco Bay Area**  
2013, 2014, 2015, 2016



## MILITARY AWARDS

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*GI Jobs Magazine* named Schwab a **2016 Top 100 Employer** for the company's military-friendly workplace and recruiting practices for the fourth consecutive year.



Schwab was named by *Military Spouse Magazine* as a **Military Spouse Friendly Employer for 2016** for the fourth consecutive year.



Military Times EDGE named Schwab a "**Best for Vets Employer for 2016.**" This is the seventh consecutive year Schwab has received this designation.



Schwab was named "**Best of the Best Top Veteran-Friendly Companies**" (2016) by U.S. Veterans magazine for the fifth consecutive year.



Schwab was named one of the **25 Most Influential Companies for Veteran Hiring** by *Profiles in Diversity Journal* (2014).



Schwab was named one of **2016 Most Valuable Employers (MVE)** for Military by Civilianjobs.com members and veterans for the second consecutive year.



*Own your tomorrow.*