

# Great Workplace

Schwab is a great place to work. But don't take our word for it, check out some of the awards and accolades we've received.

## NATIONAL AWARDS



In 2016, Schwab received with Distinction a fifth consecutive win of the **Gallup "Great Workplace" award**, placing Schwab among the Top 40 companies recognized for having the most engaged workforces in the world. Schwab was also awarded the "**Excellence in Outcomes**" award, given to the company with the best "Total Performance".



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index. The index rates American workplaces on lesbian, gay, bisexual and transgender equality.



Charles Schwab Investment Management is the winning organization.

## REGIONAL AWARDS



**Arizona**  
2013, 2014, 2015, 2016



**Arizona**  
2014, 2015, 2016



**Arizona**  
2016



**Austin**  
2013, 2014, 2015, 2016



**Charlotte**  
2016



**Chicago**  
2013, 2014, 2015, 2016



**Cleveland**  
2013, 2014, 2015, 2016



**Denver**  
2013, 2014, 2015, 2016, 2017



**Florida**  
2013



**Central Florida**  
2016



**Indianapolis**  
2013, 2014, 2015, 2016



**San Francisco Bay Area**  
2013, 2014, 2015, 2016



**Texas**  
2017

## MILITARY AWARDS



*GI Jobs Magazine* named Schwab a **2016 Top 100 Employer** for the company's military-friendly workplace and recruiting practices for the fourth consecutive year.



Schwab was named by *Military Spouse Magazine* as a **Military Spouse Friendly Employer for 2016** for the fourth consecutive year.



Military Times EDGE named Schwab a **"Best for Vets Employer for 2016."** This is the seventh consecutive year Schwab has received this designation.



Schwab was named **"Best of the Best Top Veteran-Friendly Companies"** (2016) by U.S. Veterans magazine for the fifth consecutive year.



Schwab was named one of the **25 Most Influential Companies for Veteran Hiring** by *Profiles in Diversity Journal* (2014).



Schwab was named one of **2016 Most Valuable Employers (MVE)** for Military by Civilianjobs.com members and veterans for the second consecutive year.



*Own your tomorrow.*