

Great Workplace

Schwab is a great place to work. But don't take our word for it, check out some of the awards and accolades we've received.

NATIONAL AWARDS



In 2015, Schwab received with Distinction a fourth consecutive win of the **Gallup "Great Workplace"**, placing Schwab among the Top 40 companies recognized for having the most engaged workforces in the world. Schwab was also awarded the **"Excellence in Outcomes"** award, given to the company with the best "Total Performance".



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index. The index rates American workplaces on lesbian, gay, bisexual and transgender equality.

REGIONAL AWARDS



Austin
2013, 2014, 2015



Chicago
2013, 2014, 2015



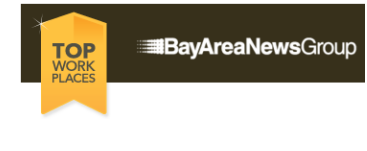
Indianapolis
2013, 2014, 2015



Denver
2013, 2014, 2015



Arizona
2013, 2014, 2015



San Francisco Bay Area
2013, 2014, 2015



Schwab was named one of Central Florida's **Healthiest Employers** by the Orlando Business Journal for 2013.



Cleveland
2013, 2014, 2015



Florida
2013



Schwab was named as one of Arizona's **Most Admired Companies** for 2015. Additionally, Schwab also won a Spotlight Award for **Innovation**



Own your tomorrow.

MILITARY AWARDS



GI Jobs Magazine named Schwab a **2016 Top 100 Employer** for the company's military-friendly workplace and recruiting practices for the fourth consecutive year.



Schwab was named by *Military Spouse Magazine* as a **Military Spouse Friendly Employer for 2016** for the fourth consecutive year.



Military Times EDGE named Schwab a "**Best for Vets Employer for 2015.**" This is the sixth consecutive year Schwab has received this designation, ranking #5 on this year's list.



Schwab was named "**Best of the Best Top Veteran-Friendly Companies**" (2015) for the fourth consecutive year.



Schwab was named one of the **25 Most Influential Companies for Veteran Hiring** by *Profiles in Diversity Journal* (2014).



Schwab was named one of **2015 Most Valuable Employers (MVE)** for Military by Civilianjobs.com members and veterans.



Own your tomorrow.